

## Campus Staff Job Description

### Guiding Principles:

1. Life Maturity
2. Directional Leader
3. Relational Leader
4. Pursuing our Core Values

### Core Values as a Campus Staff

1. Resilient Laborer
  - a. Developing your personal ministry, particularly through evangelism, with resilience
  - b. Pursuing feedback in areas in your ministry that need growth and development
  - c. Taking an owner's mindset over every aspect of your walk with God and ministry
2. Generous Stewardship
  - a. Treating your team, the students in the ministry, and your supporters as gifts of God for the advancement of God's Kingdom
  - b. Being open-handed with the resources that God has given you for the good of your campus ministry, the region as a whole, and the Kingdom beyond Campus Outreach
3. Fruitful Ministry to the Lost
  - a. Building your ministry, while helping your staff team and student leaders grow their ministries by reaching non-Christians
  - b. Understanding that fruitfulness in ministry is more than professions of faith, it is the spiritual growth that takes place in you as you minister to others
4. Thankful Service
  - a. Possessing a glad and willing heart to serve however needed
  - b. Expressing words of gratitude for the Lord and the opportunity to serve

### Lead Yourself

1. Prioritize daily **communion** and **personal relationship** with Jesus Christ
2. Cultivate a posture of dependence through intentional times of **prayer**
3. Invest deeply in gospel-centered **relationships** with initiative and openness
4. Faithfully **steward** your time, possessions, and personal health for God's glory
5. Nurture **emotional health** by monitoring stress / anxiety and pursuing things that inspire joy / motivation
6. Commit to the Body of Christ by faithfully attending your **local church**
7. Thoroughly and thoughtfully **evaluate** regularly as specified by your supervisor

### **Engage in Personal Ministry (65%)**

1. Intentionally pray for and spend time in an evangelistic target
2. Develop, implement, and evaluate a plan for the 4Es as applicable
3. Spend thoughtful, purposeful time with those you disciple and reproduce your life through them
4. Personal walk with God, personal ministry skills and effectiveness

### **Serve the Campus Movement (25%)**

1. Help execute the strategic “Campus Plans” using your specific gifts
2. Wholeheartedly engage in weekly staff meetings with your campus team
  - a. Be prepared to discuss the following:
    - i. Wildly Important Goals
    - ii. Campus Strategy (Weekly Meetings, Campus Prayer, etc)
    - iii. Pray for each other and students
    - iv. Plan Macro events together (POLE)
    - v. Personal Development together
    - vi. Management / Communication / Delegation
3. Set the pace in evangelism and recruitment to catalytic events
4. Serve with vision, direction and training for the macro movement through Campus Meetings and Leaders’ Meetings
5. Meet weekly with Campus Director to plan and lead women’s events and be prepared to discuss the following:
  - a. Personal Update
  - b. Evaluate the past week and last week’s schedule
  - c. Make a plan for the next week:
    - i. Identify Clear focus for upcoming week (Meeting new people, sharing Gospel, recruiting, etc)
    - ii. Key investments for next week
    - iii. Next steps for each person
    - iv. Goals for personal ministry
6. Weekly meet with staff women on your campus team (Tea Time) and have a consistent older mentor (either other Campus Outreach staff woman or woman in the local church where she is attending).

### **Cultivate a Support Base/Team (10%)**

1. Raise and maintain 100% of your personal support goal
2. Communicate regularly with your support team through online updates, phone calls & personal visits